



MLC AQUATIC CODE OF CONDUCT

MLC Aquatic is proud to be a part of Swimming Australia and its Safe Sport Framework. The MLC Aquatic Swimming Club Code of Conduct outlines the expected behavioural standards for interactions with each other in the Australian swimming community. This Code of Conduct has been developed to help safeguard our members, as well as providing guidelines specifically to safeguard children or young people.

There are three key elements to the Code of Conduct:

- A. The General Code of Behaviour, which relates to interactions between Members, Participants and Persons in Positions of Authority
- B. The Code of Behaviour for Competitors and
- C. The Code of Behaviour for Parents/Guardians

These work in conjunction with the Methodist Ladies' College (MLC) Code of Conduct, the Swimming Australia Code of Conduct and the Swimming Victoria Code of Conduct

Members should also be familiar with, and abide by, the MLC General Code of Behaviour and Discipline Policies. Additionally, specific guidelines for use of Social Media, Safe Sport and Child Safety policies, the MLC Inclusion Policy, and the Grievance Policy can be found on the MLC Aquatic website.

As part of your commitment to observing the General Code of Conduct and the Safe Sport Framework, you will be required to formally acknowledge your commitment to the Codes of Conduct, by signing below.

A – GENERAL CODE OF BEHAVIOUR

The Club expects all related parties to abide by this code of conduct, which upholds the principles and values of the organisation. As an MLC Aquatic member, or related party you should meet the following standard of conduct:

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealings with others.
- Be professional in, and accept responsibility for, your actions.
- Be aware of, and maintain an uncompromising adherence to, Swimming Australia standards, rules and policies.
- Operate within the rules of swimming including national and international guidelines that govern Swimming Australia.
- Understand the possible consequences of breaching Swimming Australia's member protection policy.
- Immediately report any breaches of the Swimming Australia member protection policy to the appropriate authority.
- Discourage and refrain from any form of abuse towards others.
- Discourage and refrain from any form of harassment toward others.
- Discourage and refrain from any form of discrimination toward others.
- Discourage and refrain from intimate relations with members with whom they have a supervisory role or power over.
- Discourage and refrain from any form of victimisation toward others.
- Provide a safe environment for the conduct of activities in accordance with any relevant Swimming Australia policy.
- Show concern and caution toward others that may be sick or injured. ☐ Be a positive role model.

CODE OF CONDUCT (continued)

B – CODE OF BEHAVIOUR FOR COMPETITORS

- Compete and train according to the policies rules and regulations set out by MLC Aquatic, MLC, Swimming Australia and Swimming Victoria.
- Be respectful and appreciative of officials. Always use the appropriate rules and guidelines to resolve a dispute.
- Be respectful and appreciative of other competitors. Display good sportsmanship, at all times
- Be respectful and appreciative of your parents/guardians.
- Co-operate with your coach, teammates and opponents.
- Work equally hard for yourself and/or your team, and teammates.
- Participate for your own enjoyment and benefit, and just not to please parents and coaches.
- Respect the rights, dignity and worth of all participants.
- Discourage and refrain from bullying, inappropriate or disrespectful behaviour.
- Adhere to the MLC Aquatic Grievance Policy
- Adhere to the Social Media Policy

C – CODE OF BEHAVIOUR FOR PARENTS & GUARDIANS

- Adhere to the MLC Swim Coaches Communication Policy with Swimmers and Parents/Guardians
- Respect the MLC Swim Coaches “downtime.”
- Show respect for coaches, officials and administrators. Without them, your child could not participate.
- Respect the process of athlete/skill development. Understand that development takes time and is different for all participants
- Avoid comparing your child to other children.
- Encourage children to participate in sport for their enjoyment, not yours.
- Focus on the child’s efforts rather than winning, losing or any specific result.
- Encourage children always to compete according to the rules and to settle disagreements appropriately.
- Encourage learning if your child makes a mistake in training or competition.
- Provide children with learning opportunities by setting good examples.
- Appreciate good performances and skill by all participants.
- Support all efforts to remove verbal and physical abuse from Sporting activities.
- Respect officials’ decisions and teach children to do likewise.
- Respect the rights, dignity and worth of every young person.
- Abide by the MLC Inclusion Policy
- Discourage and refrain from making derogatory or disrespectful comments about the Club, Coaches, parents or guardians, officials, other swimmers, or your own swimmer.
- Ensure that conduct is compliant with the policies of MLC Aquatic Swimming Club, MLC, Swimming Australia and Swimming Victoria.
- Adhere to the MLC Aquatic Grievance Policy
- Adhere to the Social Media Policy

CODE OF CONDUCT (continued)

Disciplinary Action

It is important to adhere to the above Code of Conduct, and any related guidelines. In the event of breaches to the Code of Conduct or relevant policies, disciplinary action may be required and may include:

- Education and Counselling of the individual or group about the expectations of the Club and where they have breached those expectations.
- Meeting with the member in order to discuss the breach of the Code in order to prevent reoccurrences of the behaviour.
- A verbal or written warning.
- Suspension from the Club.
- Expulsion from the Club.
- Any other Disciplinary Action deemed appropriate by the Club and/or the College.

Signed (parent or guardian if the swimmer is under 18):

Dated:

Signed Swimmer:

Dated:

Relevant Code of Conduct links:

MLCAquatic: https://mlcaquatic.swimming.org.au/files/72783/files/Information/ClubPolicyandGuidelines/mlc_aquatic_code_of_conductreviewedmay2019.pdf

Swimming Australia: <https://www.swimming.org.au/integrity-policies-rules/codes-conduct>

Swimming Victoria: <https://vic.swimming.org.au/about-us-0/our-business/values-behaviours>.